Comparisons of Job Characteristics

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and

Inspectors (17-2111)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 17

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Engineering and Technology	5.7	18.9	6.2	<<	Extensive education and/or training may be required
Design	5.2	15.9	5.2	<<	Extensive education and/or training may be required
Mathematics	9.2	15.1	6.5	<<	Extensive education and/or training may be required
Physics	4.3	14.1	2.1	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	14.0	7.2	<<	Extensive education and/or training may be required
Chemistry	4.8	13.0	1.7	<<	Extensive education and/or training may be required
Law and Government	5.9	12.4	8.0	<<	Extensive education and/or training may be required
Building and Construction	4.0	10.3	3.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills Similarity of Focus Occupation to Associated Occupation: 84 Focus Occupation: Management Analysts (13-1111)

Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation
Critical Thinking	10.8	14.4	13.3	Current skill level may be sufficient

Science	4.5	12.4	5.5	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	11.0	11.3	0	Current skill level may be sufficient
Systems Analysis	6.5	10.6	11.4	0	Current skill level may be sufficient
Systems Evaluation	6.4	10.5	11.4	0	Current skill level may be sufficient
Technology Design	2.6	5.8	2.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Problem Sensitivity	11.1	15.3	12.7	<	Some improvement in abilities may be required	
Inductive Reasoning	10.2	14.3	14.7	0	Current ability level may be sufficient	
Deductive Reasoning	10.6	14.1	14.2	0	Current ability level may be sufficient	
Written Comprehension	11.0	14.1	15.4	0	Current ability level may be sufficient	
Written Expression	9.8	13.4	15.0	>	Current ability level is likely sufficient	
Near Vision	11.1	12.7	10.8	<	Some improvement in abilities may be required	
Information Ordering	9.9	11.9	12.2	0	Current ability level may be sufficient	
Fluency of Ideas	7.6	11.0	10.1	0	Current ability level may be sufficient	
Flexibility of Closure	7.8	10.9	6.7	<<	Extensive improvement in abilities may be required	
Far Vision	7.8	10.2	5.1	<<	Extensive improvement in abilities may be required	
Speed of Closure	5.9	8.2	6.1	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 41

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)

Work Activities	Exclusivity of Activity
Communicate technical information	4
Conduct training for personnel	30
Develop plans for programs or projects	31

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 70

Focus Occupation: Management Analysts (13-1111)
Associated Occupation: Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Development software	4
Industry specific software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.